Developing Principled Christian Leaders for the Church and the World

Creating New Places for New People and
Renewing Existing Congregations

FOUR AREAS OF FOCUS

Engaging in Ministry with the Poor

Stamping out Killer Diseases of Poverty by improving Health Globally

"FOLLOW ME." John 21:19b NRSV
From the General Secretaries’ Table

In 2009, the work of the general boards and agencies of The United Methodist Church was not business as usual. When the 2008 General Conference embraced the Four Areas of Focus as the centerpiece of our ministries, the decision set in motion a movement of change. Since the general boards and agencies played a key role during the 2005–2008 quadrennium in shaping the areas of focus, we, as general secretaries, determined to back our call for collaboration and partnership with concrete action.

We see the results of this effort in stronger and more focused teamwork throughout the church. We hear smart and innovative dialogue centered around how we work together to fulfill the denomination’s mission of making disciples of Jesus Christ for the transformation of the world. We observe internal and external partnerships that are building capacity for success in all Four Areas of Focus.

No one said it would be easy.

We have witnessed difficult and challenging dialogue, painful restructuring and uncomfortable prioritizing of work responsibilities – all in the name of change. In this harsh economy, the boards and agencies experience struggles similar to those of local churches and annual conferences as we seek to ensure that we both fulfill our Disciplinary mandates and cover rising costs of health insurance.

Even in these challenging times, we find cause for celebration.

We still believe the Four Areas of Focus present The United Methodist Church with an unprecedented opportunity to unify our witness, to embody our heritage as an authentic Christian movement.

We are seeing results.

This report is an update of the work of boards and agencies around the Four Areas of Focus. It puts the puzzle pieces in context so you can see how boards and agencies fit into a collective picture of The United Methodist Church of the 21st century.

We welcome your feedback and invite you to join us in conversation as this great vision moves forward.
Top example of collaboration and partnerships

Haiti
Nothing compares to the power of people of faith in times of tragedy. United Methodists continue to demonstrate this in the wake of the earthquake, which rocked Haiti on Jan. 12, 2010. The disaster mobilized United Methodists throughout the church to unite in living the Christian spirit of love and compassion.

The General Board of Global Ministries, which had UMCOR representatives on the move within hours, led board and agency efforts. UMCOR will work with agencies and partners to implement a three-year program that targets short-term emergency interventions from March 2010 to April 2011, and will transition to long-term sustainable development beginning March 2011. The UMCOR program will focus on access to shelter, education, health and livelihood activities.

In addition, here are examples of contributions made by boards and agencies:

- **United Methodist Communications** launched the Web site [www.umc.org/haiti](http://www.umc.org/haiti) within 24 hours of the earthquake to provide resources and ongoing news coverage. A “Prayer Wall” for Haiti, posted on Facebook, attracted nearly 5,000 visitors. The Rethink Church initiative launched a [television spot](http://www.umc.org/haiti) on Haiti that offered viewers a way to give.

- **General Board of Discipleship** – The Upper Room republished *Prayers for Hope* with an introduction for Haiti. Deacons assembled health kits with donations from employees. The board’s Web site featured multiple worship resources.

- **The General Board of Church and Society** hosted a prayer service for Haiti, collected nearly 300 health kits and promoted giving to UMCOR.

- **The General Council on Finance and Administration** promoted giving to Haiti relief through The Advance and collected emergency kits for Haiti from staff.

- **The General Commission on United Methodist Men** promoted giving through UMCOR and became a central repository of information on how youth members and Boy Scout troops were organizing projects to help. United Methodist Men in North Carolina and other areas are raising funds to send shipping containers of food packets to Haiti through Stop Hunger Now.

- **The General Commission on Religion and Race** promoted giving through UMCOR and coordinated health kit donation with annual conference commissions on religion and race.
**Measuring Success**

The general boards and agencies of The United Methodist Church take seriously their accountability for use of resources. We have cooperated fully with the evaluation process led by the Connectional Table. In addition, we have worked internally to develop new processes to provide quantitative and qualitative evaluation of our work as set forth by the General Conference.

Here are a few examples:

- **The General Board of Discipleship (GBOD)** is exemplary in its accountability as it tracks direct services to the church. All teaching, preaching and consulting services require completion of an event summary form. This record shows the number of people reached, the annual conferences and districts served, the number of direct contact hours, the relationship to the focus areas, and which General Conference commitments were addressed. This information is entered into a database that allows the agency continuously to have up-to-date information. This information is shared with the GBOD’s Standing Committee on Evaluation and Legislation.

  The GBOD also monitors work efficiencies by performing an annual agency audit in accordance with the General Council on Finance and Administration (GCFA) guidelines.

- **The General Board of Higher Education and Ministry (GBHEM)** has implemented processes for evaluating individual programs. For example, the evaluation of the Online Candidacy Application System included discussions and training with annual conference users of the new system to identify areas for improvement. Revisions were made and the program launched incorporating audience input and other research.

  The GBHEM’s Orientation for District Superintendents and Directors of Connectional Ministry is evaluated using participant feedback and suggestions. An ongoing design team of staff, faculty and participants plans and evaluates this event.

- **United Methodist Communications (UMCom)** began the quadrennium by restructuring staff and budget in order to monitor accountability to focus areas work. A new technical system was created to monitor and track hourly work activities related to the foci. The tracking system is tied to the budgetary priorities of the agency. Reports show how both budget dollars and staff time are being allocated to the General Conference priorities.

  In addition, UMCom has begun to measure success through audience participation. Using online tools for research and to build community, UMCom is engaging audiences in new ways and targeting information more directly. New processes help measure the success of storytelling.
Measuring Success

- The **General Board of Global Ministries** has implemented a strategic-planning process, based on recommendations from a director-authorized independent operational audit. This agencywide strategic plan will serve as the framework upon which each program area will develop multiyear strategic plans to achieve agencywide objectives and goals. This will include a comprehensive outcome-based performance-measurement system at all levels of the agency, as well as a performance-management system.

  Global Ministries’ board of directors regularly evaluates specific programs for overall effectiveness and responsiveness to denominational mandates. The agency also evaluates grants, mission personnel, scholarships and events, monitoring the implementation of the collaborative goals and objectives of the Four Areas of Focus and other Disciplinary mandates. Regionally based professional auditors perform regular audits of partner churches who receive grants.

- The **General Commission on Christian Unity and Interreligious Concerns** collaborates with ecumenical and interreligious bodies to expand the global nature of The United Methodist Church. Well over 125 clergy and lay leaders are representatives to these various bodies and serve as the “eyes and ears” of the church. All representatives are required to complete an event report, providing evaluation of programs and partnerships in which The United Methodist Church engages.

- The **General Board of Church and Society (GBCS)** and the **General Commission on Religion and Race (GCORR)** have entered into an administrative services partnership agreement. GBCS now shares the services of its Assistant General Secretary for Human Resources and Administration, and the Chief Financial Officer. In addition, the two agencies jointly purchased a new phone system and maintain a single contract for IT services. As a result, both agencies are able to re-allocate savings from administrative resources into program services.
Success Stories: Developing principled Christian leaders for the church and the world. Recruit and develop dynamic new leaders, both lay and clergy, who are motivated to lead a church that seeks to achieve nothing less than transformation of the world through making faithful disciples of Jesus Christ.

The general boards and agencies are fulfilling this work through training and sharing resources at unprecedented levels, reaching and serving diverse aspects of The United Methodist Church. The following information provides a snapshot of the collective work occurring since January 2009.

Clergy Development

Ministry candidate applications increase by 600 in 2009 – The General Board of Higher Education and Ministry launched an online candidacy application system, a major step in streamlining a complex and time-sensitive process.

Leaders listen to the needs of clergy families – The General Commission on the Status and Role of Women cosponsored a survey to give voice to the spouses who support clergy in ministry. More than 3,000 people responded and noted challenging issues, such as raising children in a fishbowl-like environment, dealing with stress related to itinerancy and meeting expectations of multiple church groups. Recommendations will be shared in 2010.

Young adult clergy engage in social justice issues – The General Board of Church and Society hosted a Young Adult Clergy Forum with 20 key leaders in November 2009 in Washington, D.C. Participants were nominated by their annual conferences to attend the event. The event sought to educate and demonstrate how the Social Principles of The United Methodist Church are lived out daily through the board’s work.

More than 175 men and women gain endorsement in 2009 – The General Board of Higher Education and Ministry reported that the new class of chaplains and pastoral counselors serves worldwide in prisons, the military, hospitals, hospices, children’s homes and other extension ministries.


A United Methodist center for education and training opened in Ho Chi Minh City, Vietnam in 2009 – The General Board of Global Ministries collaborated with the West Ohio Annual Conference in this endeavor to develop a center that offers essential space for clergy and laity training and education.
Clergy learn the importance of cultural competency in their ministries - The General Commission on Religion and Race coordinated and provided leadership for cultural competency training in five annual conferences. More than 350 clergypersons and individuals in the ordination process received training that led to greater awareness of inclusiveness in ministry and enhanced their skills to serve effectively in multicultural settings.

Committee on Faith and Order (CFO) launches; first chair is selected – The General Commission on Christian Unity and Interreligious Concerns provided significant staffing and consultation to enable the CFO to begin its work. Bishop David Yemba from Central Congo was named chair. The major initial focus of CFO will be on *rethinking theologically ecclesiology*, rethinking theologically the doctrine of the church.

60 pastors trained in Cambodia Mission Initiative - In the fast-growing General Board of Global Ministries Laos Mission Initiative, pastors have engaged in the past two years in monthly training programs to enhance their skills. The Cambodia Mission Initiative also encourages local leadership development. Most members of the mission cabinet are indigenous pastors.

Leaders of all ages are equipped for ministry – The General Commission on Religion and Race launched programs to train young people to be cultural conflict transformation specialists, inclusiveness trainers and consultants, and anti-racism advocates.

Developing Congregations

Discipleship University launches Burning Bush curriculum in 2009 – The General Board of Discipleship rolled out an ambitious effort to reach at least 500 United Methodist congregations and equip leadership teams for ministry during this quadrennium.

600 leaders participate in training for effective church growth – In July 2009, the General Board of Discipleship and the General Board of Global Ministries hosted the largest *School of Congregational Development* to date in Chicago. The 2010 event will be in Nashville, Tenn., in July. For more information, visit [www.scdnetwork.ning.com](http://www.scdnetwork.ning.com).

More than 400 people participate in online courses – United Methodist Communications launched Tuesdays @10am Central in October 2009, weekly online training that addresses welcoming, communications skills, Web ministry and more. More than 3,000 local church members and 155 conference-level trainers received traditional face-to-face training in Web ministry, Rethink Church, welcoming ministry and connectional giving interpretation.

Conference archivists prepare to help tell the church’s story – The General Commission on Archives and History held a two-day meeting to train annual conference archivists on how to do their work. Thirty-five people participated, making the event the largest gathering of its kind.

113 pastors and lay leaders trained in Nicaragua – Methodist leaders from Central America participated in a two-week training event in Nicaragua during November 2009, organized by the General Board of Global Ministries. Autonomous Methodist churches in El Salvador, Guatemala and Nicaragua, along with the United Methodist Mission in Honduras, sent delegations of pastors, Christian educators and musicians to this new model of training local ministry teams.
“Understanding Men’s Ministry” 12-hour course becomes available – The resource produced by the General Commission on United Methodist Men provides practical, hands-on training for pastors and lay leaders who desire to promote spiritual growth and discipleship among men, leading to the renewal that accompanies following Christ. The comprehensive course is also an advanced lay-speaker course for 2010. Order from the GCUMM at http://www.gcumm.org/ministries-men/resources.html.

Reaching Young People

More than 400 congregational and conference leaders are trained in children’s ministries – In July 2009, the General Board of Discipleship held a training event to strengthen leaders’ skills in caring for children, Christian education, Covenant Discipleship for children, mission education and more. The 2010 FORUM for Children’s Leaders occurred in February in Raleigh, N.C.

Young clergy are briefed on Social Principles – The General Board of Church and Society hosted more than 44 young clergy in 2009 in Washington, D.C. Participants learned about resources and networks related to social justice issues and about the board’s work.

170 young people say yes to ordained ministry – More than 535 young adults participated in Exploration 2009. The General Board of Higher Education and Ministry event focused on helping young people ages 18 to 24 discern their call to ordained ministry as deacons and elders in The United Methodist Church. One hundred seventy of the 535 participants said yes to the call to ordained ministry. A study will monitor the impact of the event on the participants’ discernment process.

450 young people receive training in leadership skills for ministry – The General Board of Higher Education and Ministry hosted Student Forum 2009, which included interfaith dialogue, campus ministry leadership development and vocational discernment for young people.

Annual conference leaders in Africa and West Africa study youth resources – The General Board of Discipleship prepared 125 African central conference leaders to use the Africa Youth Leadership Manual. District and local church training is being planned.

More than 22,000 young people visit www.yanetwork.org – The Young People’s Ministries Web site, managed by the General Board of Discipleship, saw an increase in traffic. The Young People’s Facebook fan pages have nearly 2,000 members. The Filipino Facebook page has more than 1,000 members.

Young people vow to build relationships across cultural lines – The General Commission on Religion and Race is sponsoring a network of seminarians and young adult leaders who are collaborating on projects to educate and facilitate relationship building in communities and churches around the world.

Asian Methodist Youth come together in Cambodia – Under the theme, “Working Together for Justice and Peace in a Globalized World,” the Asian Methodist Youth Network (AMYN), met in Siem Reap,
Cambodia, in autumn 2009. The General Board of Global Ministries supported, planned, and provided resources and leadership for this event involving Methodist young people from all over Asia.

“Scouting ministry specialist” position helps local ministries – The General Commission on United Methodist Men has initiated a new leader position to help congregations understand scouting and other youth-serving groups as ministry opportunities. More than 50 men and women have registered.

New Web site reaches out to more men, especially younger men – The General Commission on United Methodist Men launched a new Web site at www.gcumm.org, which will include a UMM Leader Learning and Development Center. The center will include a comprehensive electronic training site for men’s ministry leadership, mentoring, mission and ministry.

Young ecumenists spark a New Fire – Working ecumenically, the General Commission on Christian Unity and Interreligious Concerns helped launch New Fire, a young adult movement. New Fire creates a space to work for human reconciliation, and facilitates new vision through awareness-raising, relationship-building, education, ecumenical formation, worship, civic engagement, and leadership training.

Strengthening Diverse Leaders

Online women’s community Web site will launch – The General Commission on the Status and Role of Women is redesigning its Web site to support guided chat rooms and online community learning for women. The Web site will feature a “topic of the month” to engage community members. The first conversation will begin in March 2010.

The United Methodist Church enters full communion with the Evangelical Lutheran Church of America (ELCA) – The General Commission on Christian Unity and Interreligious Concerns is leading the work to ensure the full communion agreement becomes a reality. Full communion adds the recognition of the validity of all the ministries of both churches and the interchangeability of ministers ordained to word and sacrament. The GCCUIC is preparing for joint meetings with the ELCA to look at best practices and building the interreligious relationship. A series of documents has been created to guide the process and circulated to key leaders in the annual conferences. GCCUIC is preparing resources to help United Methodists at every level of the church understand and support this new partnership.

African communicators learn about social media – United Methodist Communications hosted 12 African communicators in the United States and equipped them with computers and cost-effective tools to share what is happening in their countries with the global church. The training combined traditional journalism with new technologies that will allow communicators to reach a broad audience online and through mobile technology.

United Methodist school presidents prepare to match personal values with institutional mission – The General Board of Higher Education and Ministry held
two workshops to identify and assist prospective presidents for United Methodist-related colleges, universities and theological schools. Topics included “Benefits of Being the President of a United Methodist-related Institution” and “Characteristics of a United Methodist-related Institution.”

The first annual conference committee on gender inclusion and justice in Africa is created – The General Commission on the Status and Role of Women worked with the Mozambique Annual Conference to establish this new committee and to train leaders in December 2009. The group will focus on women’s advocacy and support for women in leadership.

More than 100 lay and clergy in Uganda, Zambia and the Democratic Republic of Congo study the Social Principles – The General Board of Church and Society hosted in-country seminars on the Social Principles and their application with particular shifting of national, cultural, economic, political, ecclesiastical and interfaith contexts. The board also shared the United Methodist Social Creed Companion Litany from around the world.

Ethnic Young Adults gain leadership experience in Washington, D.C. – Every year the General Board of Church and Society hosts young adults ages 18 to 22, representing the five ethnic caucuses of The United Methodist Church. Participants explore issues of public policy, social justice advocacy and social change. Since the program began in 1978, 250 ethnic interns have participated. Many former interns are now leaders in The United Methodist Church.

Worship resources created by Appalachian, Caribbean and Native American writers increase – The General Board of Discipleship provided training in 2009 to develop writers for worship resources. The diverse content has attracted more traffic to the worship Web site.

Africa University celebrates class of 2009 – The General Board of Higher Education and Ministry reported that 353 students graduated from Africa University’s seven faculties and joined the more than 3,000 Africa University graduates making a difference on the continent of Africa.

Africa University expands – The General Board of Higher Education and Ministry secured a $1.8 million USAID grant to construct the Institute of Peace, Leadership and Governance building on the Africa University campus. The building was dedicated in December 2009.

Africa University launches Distance Education Center in Mozambique – The General Board of Higher Education and Ministry, in partnership with the annual conferences in Mozambique, installed an online distance-education center in Maputo. For the first time, Portuguese-speaking students can take courses online in their own language. The university is offering an Executive MBA program through the satellite campus.

Consultation on Global Racism begins – The General Commission on Religion and Race is entering into consultation with leaders from Africa, Europe and the Philippines to create congregational resources for addressing issues of racism, ethnocentrism and tribalism.
104 mission volunteers trained – The General Board of Global Ministries trained mission volunteers, representing a diverse range of ethnicities, ages and jurisdictions. Of the 66 placements, all but 10 are outside the United States.

Thirty-three percent of missionaries are working on Developing Principled Christian Leaders internationally – 72 of 216 of the General Board of Global Ministries’ missionaries have chosen this focus area as their primary assignment.

Men’s ministry grows globally – The General Commission on United Methodist Men has developed strong relationships with lay and clergy leaders of the Korean Methodist Church to build resources to reach men in Korea. Also, through the World Methodist Council, United Methodist Men are expanding their mission to feed the hungry by working in Korea to create a place to store food packets that would then be used to serve those in need in both North and South Korea. This is an expansion of the Stop Hunger Now partnership.

1900 people have participated in advocating to change current U.S. policy - The United Methodist Building in Washington, D.C., hosted over 75 public-policy seminars under the auspices of the General Board of Church and Society's U.M. Seminar Program. These seminars are designed and facilitated to meet each group’s concerns and equip them to live out their faith in the public arena. The majority of the groups chose poverty, immigration, human trafficking and/or eco-justice. Groups from 33 annual conferences attended a UM seminar since General Conference.

5,000 United Methodists answer Pastoral Letter -- The General Board of Church and Society has been supporting the Council of Bishops with funding and administrative support for their recent Pastoral Letter, God’s Renewed Creation: Call to Hope and Action. More than 5,000 United Methodists, including 2,000 young people, participated in answering this question, “What do you hope the bishops will say in their message to us?” The Pastoral Letter has been translated into 8 of the languages spoken by United Methodists thanks to staff of several agencies and our conference offices around the world.

United Methodist Publishing House resources:

- There’s Power in the Connection, Goodpaster
  Provides a blueprint for putting together a network of churches that learn from one another about how to reach out to the unchurched.

- Led to Follow, Olds/Turner
  Genuine and enduring leadership grows out of the moral and spiritual journey of living a life accountable to a higher calling.

- Building a House for All God’s Children, Rogers
  Prevent conflict and turn the diverse perspectives and gifts in your congregation into a strength.

- The Crisis of Younger Clergy, Weems/Michel
  Explains why the number of younger clergy is declining and shows young church leaders how to thrive.

- The Confessions of Three Ebony Bishops, Ammons/Lyght/Keaton
  Three African-American bishops offer guidance and a model of spiritual leadership for pastors.

- Momentum for Life, Slaughter
Shift your life into high gear with this intense journey of self-analysis that will transform the way you think, pray, love and live.

- **Making Spiritual Sense**, Cormode
  The one essential thing for leaders is to help other Christians see and understand everything in their lives in spiritual terms.

- **Many Faces, One Church**, Lyght/Dharmaraj/Dharmaraj
  Designed to help clergy and denominational personnel understand the context, theology, ministry and mission of cross-racial and cross-cultural pastoral appointments in The United Methodist Church.

- **Leadership in the Wesleyan Spirit**, Weems
  The purpose of this book is simple—to reclaim a vision for church leadership from the great spiritual awakening known as the Wesleyan movement. The task is to choose selectively those themes and emphases of the Wesleyan movement that can best inform the practice of ministry today and to seek to grow into them.

- **Direct Hit**, Borden
  Many congregations are declining due to an inward focus that sees the pastor as someone who should only minister to their needs. **Direct Hit** offers hope to leaders of congregations that have lost their outward focus. By preparing for and leading systemic change, pastors can bring new life to a congregation, guiding it to answer God’s call to reach people with the good news.

- **Leading Beyond the Walls**, Hamilton
  Hamilton draws on his experience, as well as his research on the characteristics of highly successful congregations, to offer pastors and other church leaders solid, substantive thinking on steps congregations can take to become centers of vibrant outreach and mission.

- **Take the Next Step**, Weems
  Learn how to work for genuine and effective change in your church without trying to throw out everything that has gone before. An astute student of management and leadership theory, Weems offers congregational leaders essential insights into how they can work with and through their churches’ ministries to bring about authentic and faithful growth.

- **Ducking Spears, Dancing Madly**, Weems
  A penetrating look at church leadership through the stories of Saul, David and other Old Testament figures.

- **Ultimately Responsible**, Kibbey
  Great leaders are willing to sacrifice ego, self-significance and self-imagined importance in order to live downward into increasing effectiveness, no matter what it takes. God uses the passionate, relentless commitment to learning this art to transform ordinary people into intentional leaders.

- **Put On Your Own Oxygen Mask First**, Easum
  At the heart of this book lie two key ideas: First, you cannot give what you do not have. Second, the ministry of pastors is not to fulfill all the tasks of ministry, but rather to equip others for their ministry. If you want to rediscover that primal, original moment with God that left you feeling as if you could change the world—or if you’d like to discover that call for the first time—then this book can guide your journey.

- **Church Leadership**, Weems
  Identifies four crucial elements of effective leadership in the church: vision, team, culture and integrity.

- **Waking to God’s Dream**, Wills
  Wills shares the spiritual disciplines and insights that he believes allowed the transformation of a large church in decline to one that continues to grow and reach out to its community in creative ministries.
Success Stories: Creating New places for new people and renewing existing congregations. Leverage and complement an influx of dynamic leadership to start new faith communities and renew existing ones to result in congregations energized in the faith and eager to recapture the Wesleyan spirit of authentic Christian movement.

The general boards and agencies are fulfilling this work by developing resources, training and strengthening partnerships throughout the church. The General Board of Discipleship specifically works with collaborative partners to form the Path 1 Team. This team is composed of leaders from the Council of Bishops, several general agencies, the racial ethnic national plans, the association of congregational developers, and the network of church planters. This team works to ensure that we regain our denominational habit of starting a church a day. You will see the work of Path 1 throughout this section of the report.

The following is a snapshot of the collective work occurring since January 2009

New Church Starts

Churches in Africa gain new resources and programs – In 2009, the General Board of Discipleship established publishing partnerships with the Malawi Missionary, Zimbabwe West and Zimbabwe East conferences to provide language-specific Bibles, hymnals and other priority resources. Similar partnerships are being created in the Philippines and Europe.

New partnerships reach predominantly black communities – The General Board of Discipleship Path 1 team is working closely with the Strengthening the Black Church for the 21st Century effort. Path 1 will provide training opportunities during the SBC21 event in 2010.

106 new congregations began outside of the United States in 2009 – The United Methodist Initiative of the General Board of Global Ministries is on track for the quadrennial goal of 400 new faith communities outside of the United States. The 13 initiatives on four continents—ranging from Mongolia to Honduras—are the front-line efforts in pursuit of the denomination’s goal of “making disciples of Jesus Christ for the transformation of the world.”

Nearly 475 persons train to become new church start planters – The General Board of Discipleship worked to establish training events in all five jurisdictions of The United Methodist Church. Five more training events are scheduled for 2010.

New church starts receive $90,000 for promotion – United Methodist Communications, in partnership with the General Board of Discipleship, gave grants to nine new U.S. churches in five jurisdictions to promote their first public worship services to their communities through billboards, Web sites, direct mail and more.

Online marketing resource assists churches – In October 2009, United Methodist Communications rolled out a Web-based resource that helps individual congregations follow five steps and build a marketing plan. The interactive Web site, www.umcom.org/churchmarketingplan, features video
tutorials, action steps and resources to aid local church leaders as they create strategies to increase their church’s visibility in the community. The resource is complemented by more than 40 new Knowledge Center pages on www.umcom.org on Web Ministry and digital communications.

Western jurisdiction leaders learn to establish new church starts culture – The General Board of Discipleship led training and workshops for eight bishops and 10 district superintendents on how to make strategic new church planting decisions.

Congregation-to-Congregation support increases through In Mission Together program – The General Board of Global Ministries’ program promotes new-church development by creating partnerships between U.S. congregations and new and growing congregations around the world. In 2009, 15 consultation events convened across the United States. Supporting all of the mission initiatives, the events brought together partners in global church growth for support, encouragement and inspiration.

Lay Missionary Planting Network reaches Hispanic/Latino communities – This General Board of Discipleship initiative focuses on training laypeople to start new churches, participate in launch teams and work with clergy to start new churches in Hispanic/Latino communities. Funded in partnership with the Foundation for Evangelism, this effort seeks to provide a pool of trained laity who can meet the goal of starting 75 new Hispanic/Latino churches and 500 additional new Hispanic/Latino faith communities.

Rethink Church ads draw more than 468,000,000 views – United Methodist Communications rolled out the Rethink Church advertising and welcoming campaign in 2009 with ad placements that spanned media from National Geographic to CNN Headline News to a billboard in Times Square. The campaign had a total reach of 468,247,000 actual impressions delivered to the target demographic of 18 to 34-year-olds during its first year. Rethink Church directs active seekers to www.10thousanddoors.org, a digital doorway to allow them to learn more about the church and to help them find a church home. The site averages 1,300 visits per day.

Training focuses on young adult leadership in Sierra Leone and Liberia -- In September 2009, the General Board of Global Ministries resumed the Academies for Evangelization and Church Growth, with an event in Freetown, Sierra Leone, for 19 pastors and lay leaders from Sierra Leone and Liberia. The academies take a “train-the-trainer” approach, with an emphasis on young adult leadership. They build on learnings from 10 similar events held between 2000 and 2005. Ten more academies will convene this quadrennium in Africa, Asia and Eurasia.

Core group of “coaches” train to lead church planting – The General Board of Discipleship held its first Coaching Forum in January 2010 with 80 leaders who will go into conferences and work with church planters and the major stakeholders of their new congregations. These coaches will play a vital role to ensuring long-term success.

Ministry study focuses on needs among Pacific Islanders -- In 2009, the General Board of Global Ministries organized the study of ministry needs and possibilities among Pacific Islanders in the United States. In partnership with the California-Pacific Annual Conference, Global Ministries began a new ministry among Japanese-speaking nationals in Hawaii.
Renewing Existing Congregations

Six annual conferences prepare to reach new Hispanic communities – The General Board of Discipleship signed covenant agreements with Virginia, Baltimore-Washington, Desert Southwest, East Ohio, Greater New Jersey and Central Texas conferences to find and equip 250 laypeople to start new churches. The work is a part of the board’s Lay Missionary Planting Network (LMPN).

1,300 people learn about the focus areas – The General Board of Discipleship sponsored the design team for the Healthy Churches quadrennial event held in January 2009. All but one general agency participated in the event, which provided specific training to annual conference leaders regarding the Four Areas of Focus.

46 annual conferences participate in training to help grow churches ethically – In 2009, the General Commission on the Status and Role of Women trained 80 annual conference COSROW chairpersons to address sexism effectively. In addition, the commission is training pastors on institutional sexism and on creating healthy boundaries.

New national network encourages ecumenical and interreligious ministries – The General Commission on Christian Unity and Interreligious Concerns created the United Methodist Ecumenical and Interreligious Training (UMEIT) network in 2009. UMEIT is designed to encourage and support ecumenical and interreligious ministries in annual conferences, districts and local congregations. Planning to expand UMEIT to meet the needs of central conferences in a manner that honors distinctive identities is under way.

Find-a-Church averages 500,000 visitors per month – United Methodist Communications expanded the Find-a-Church feature on www.umc.org and the seeker site www.10thousanddoors.org. More than 14,000 churches have updated their profiles.

Local churches, districts and conferences build media awareness – United Methodist Communications awarded 129 matching media grants in 2009. Impact Community, the next evolution of the matching media grants program, launched in November 2009. It awards media grants to church clusters who host seeker-friendly events that serve the broader community. Matching grants are a key component of Rethink Church, with which 80 percent of clergy polled report they are very/somewhat familiar.

Welcoming training boasts record enrollment – Nearly 1,000 people registered for United Methodist Communications’ online course on how to be a welcoming congregation. The course also helps participants to develop an action plan for their local church.

Men’s renewal program gains momentum – The Kansas West Conference and the Virginia Conference are the latest to participate in a Wesleyan Building Brothers (WBB) program offered in partnership by the General Commission on United Methodist Men and Building Brothers ministry in Colorado. WBB is a four-phased, yearlong, small group process to help men become spiritually mature. Participants are encouraged to pass along their spiritual knowledge to others.
United Methodist Publishing House resources:

- *Five Practices of Fruitful Congregations*, Schnase
  People are searching for a church shaped and sustained by radical hospitality, passionate worship, intentional faith development, risk-taking mission and service, and extravagant generosity. These fundamental practices are critical to the success of congregations.

- *The Power of Stories*, Lewis
  Lewis writes of congregational leaders who successfully overcame the challenges of leading multicultural congregations, and the lessons that can be learned from them.

  Drawing upon careful scholarship and engaging stories, Costen details the global impact on African-American worship by media, technology and new musical styles.

- *Church for the Unchurched*, Hunter
  Hunter discusses the rebirth of the apostolic congregation, Christianity’s vision of what people can become, how small groups shape an apostolic people, how lay ministry advances the Christian movement and how apostolic churches reach secular people.

- *The Worship Workshop*, McFee
  By combining liturgical history and the creative process, the Worship Workshop encourages worship teams and staff to break out of the traditional worship box in order to create diverse ways to present the good news in worship.

- *Introducing the Uncommon Lectionary*, Bandy
  Lays out the plan for a collection of readings from Scripture designed for the needs of seekers and the unchurched.

- *Planning Blended Worship*, Webber
  Shows pastors, music directors and other worship leaders the practical, structural and theological steps for designing worship services characterized by biblical depth, historical awareness and contemporary relevance.

- *Needs-Based Evangelism*, Pierson
  By meeting needs of people through intentional ministries, churches will grow; more important, they will fulfill their biblical mandate to care for those who are hurting and suffering.

- *Selling Swimsuits in the Arctic*, Hamilton
  Through the humorous and quirky story of Bob trying to sell swimsuits in the Arctic, Hamilton explains the fundamental concepts of sales that also apply to how we spread the gospel message. Draws on his experience as the leader of one of the country’s fastest-growing churches to offer pastors and other Christian leaders solid, simple guidance on how to share the faith and grow one’s congregation.

- *The Race to Reach Out*, Coyner/Anderson
  Demonstrates how to identify and respond to visitors in a nonthreatening, yet interested way; how to share information about them with the leaders of those ministries and programs in which they would be most interested; how best to help them in their decision to become church members; and how to help them understand and fulfill their own call to ministry in the congregation.
• *The Empowerment Church*, Stewart
  The purpose of the church is simple: The church exists to bring people to salvation in Christ and to change lives positively and permanently for the good of the community. If they are to become thriving centers of personal and social transformation, churches must work to empower the whole person, by ministries that work at the same time for spiritual, relational and communal transformation.

• *Radical Outreach*, Hunter
  Tells how the contemporary church can reclaim its ancient witness through hands-on ministries with the unchurched.

• *Praising God through the Lively Arts*, Goens
  A practical guide for pastors and other worship leaders on how to incorporate the lively arts into existing worship patterns in congregations. Provides easily adaptable ideas and specific guidance on how to use drama, choral Scripture readings, clowning, liturgical dance/movement, Scripture interpretation and more.

• *Journey to Jesus*, Webber
  Proposes a model of worship that acknowledges that those who come to worship are at very different points in their spiritual lives. Rather than ignore these differences or gear all worship to those already established in the faith, he argues that churches should openly recognize the stages of faith through which members are passing, and structure worship and ministry to celebrate those stages, openly encouraging Christians to move from spiritual infancy to maturity in Christ.
Engaging in ministry with the poor.

Continue the long Wesleyan tradition of ministry with the poor, on a worldwide scale, as an active expression and pointed focus of an authentic Wesleyan movement of Christian discipleship.

Billions of people the world over – most of them women and children – exist without their basic needs being met. They live a life of preventable suffering and are perpetually at risk. The collaborative work between boards and agencies is critical and time-sensitive. Work is being done from the ground up – from delivering basic care directly to those in need to creating legal infrastructure for lasting change.

Action with the Poor

100 metric tons of grain served to the hungry in Zimbabwe -- The General Board of Global Ministries purchased and delivered grain through ZOE Ministry, a program of the North Carolina Annual Conference. All 12 United Methodist districts in Zimbabwe received food, which reached more than 1,200 vulnerable households and 11,000 primary-school students. UMCOR delivered another 400 metric tons of maize meal in February and March 2009.

Twenty-eight percent of missionaries work in the Ministry with the Poor internationally – 60 of 216 General Board of Global Ministries’ missionaries have chosen the Ministry with the Poor focus area as their primary assignment.

Africa Training Manual focuses on needs of young people in poverty – The General Board of Discipleship researched the basic needs of young people around the world. The manual is being tested in 18 annual, provisional and missionary conferences in Africa. The manual will be adapted for Europe, Russia and the Philippines.

Children’s curriculum features mission projects for the poor – Through the Rock Solid, Live Big and Cokesbury Vacation Bible School curriculum the United Methodist Publishing House is helping to engage children and tweens in ministry with the poor. Each program emphasizes age-appropriate service to others. For example, young children make items to take to shelters and older children make flood buckets and organize food drives.

Special report on global hunger is available – United Methodist Communications created a package that features interviews with leading authorities on hunger issues as well as first-person accounts from people struggling with poverty. The series addresses problems and possible solutions and highlights ways The United Methodist Church is making a difference.

Training resource on racism and poverty developed – The General Commission on Religion and Race is developing online and print resources on the intersection of racism and poverty and the ways in which our church is responding.

New UMCOR office serves Asia - In July 2009, the General Board of Global Ministries opened the UMCOR office in the Philippines, providing an essential regional presence in Asia. UMCOR facilitated a
disaster preparedness and response workshop for 66 participants from the Baguio, Davao and Manila Episcopal areas in the Philippines.

**Advocacy**

**U.S. Economic Recovery legislation now includes poverty** – The General Board of Church and Society staff testified before U.S. House committee members. Testimony supported legislative language to assist those in poverty as a key component of economic recovery legislation.

**Fasting event raises money and awareness for the poor** – The General Board of Global Ministries expanded the B1 Campaign, which stands for “one being, being one,” a 24-hour fasting event that raises money to empower the poor while disempowering unjust systems that sustain world poverty. In 2009, youth in six annual conferences participated in B1 events; as of March 2010, the number of participating annual conferences has already tripled to 18.

**14 annual conferences join the Rapid Response Team for just and humane immigration reform** – The General Board of Church and Society leads Rapid Response Teams that actively participated in a holiday postcard campaign in 2009. Teams also held prayer vigils in their areas and met with members of Congress.

**Every jurisdiction participates in grassroots actions to defend undocumented immigrants and the incarcerated** – Thousands of United Methodists participated in efforts seeking reform led by the General Board of Church and Society. Activities include prayer vigils, meetings with Congress, monthly calls and a letter-writing campaign.

**Servant or Sucker? resource provides ways to be in ministry with the poor** – United Methodist Communications created a five-session, small-group, DVD-based study that helps viewers discern appropriate, Christ-centered actions to address poverty on a personal or organization level.

**60 United Methodists contribute devotions on the Millennium Development Goals** – The General Board of Church and Society is working with the United Nations Millennium Campaign on advocacy toward achieving the Millennium Development goals. A result of the collaboration is a soon-to-be published devotional resource that highlights eliminating hunger and poverty.

**23 United Methodists receive accreditation to participate in United Nations meetings** – The General Board of Church and Society makes certain The United Methodist Church is represented at the highest levels dealing with global public health and poverty.

**Africa University students learn to participate in the Millennium Development Goals** – The General Board of Church and Society produced resources for the central conferences to support global anti-poverty campaigns.

**Ministry focuses on mentoring children of incarcerated parent(s)** – The General Commission on United Methodist Men has developed a partnership with Big Brothers/Big Sisters to help Christian men give
This program directly addresses social justice and poverty issues, in the context of a supervised, long-term mentoring process.

United Methodist Women leaders trained to assist trafficked women and children – The General Board of Global Ministries collaborated with World Hope International to train United Methodist Women leaders to recognize, intervene and assist trafficked women and children in their local communities. Forty UMW annual conference social-action mission coordinators and other child advocates participated in the “Hands that Heal Human Trafficking” training event at Emory University’s Candler School of Theology in Atlanta Aug. 6-8, 2009.

Microfinance Webcast addresses the needs of those living in poverty -- Five hundred people from around the world participated in the General Board of Global Ministries’ Microfinance for Economic Justice webcast event, Dec. 19, 2009, to discuss microfinance as a means to address the needs of those living in poverty. Participants agreed that microcredit is a way to sustain livelihoods and reinvest profits into families and communities.

United Methodist Publishing House resources:

- The Sudan Project, Leembruggen
  The Sudan Project seeks to bring light to the struggles of poverty and war among the people of Darfur, Sudan. The topic is as fresh as today’s headlines and a significant work to stir the conscience of an awakening America. The book focuses on the plight of the children of Darfur, and the hope that they have through the help we can provide. A portion of the proceeds of this book will go to help the children of Sudan.

- Find Your Way Home, Women of Magdalene/Stevens
  A gift book from the women of Magdalene, a residential community for women with a criminal history of prostitution and drug abuse. The women live by 24 rules. These rules are recounted along with personal stories from the residents. The rules are timeless and apply to all who seek a right relationship with God and with others.

- There Shall Be No Poor among You, Hoppe
  A careful and comprehensive but not overly technical study of the biblical idea of the poor and poverty.

- The Sky Is Crying, Kirk-Duggan
  In the light of recent natural disasters, scholars and public intellectuals engage the question: Why do the poor and ethnic minorities bear the brunt of both natural and political disaster?

- The Poor and the People Called Methodists, Heitzenrater
  Describes and examines the Wesleyan attitude toward and programs with the poor from the time of John Wesley to the present.

- Working Together, Sharing the Bounty, Reece
  This is part of a larger series that studies The United Methodist Social Principles, Becoming the People of God.

- And the Poor Get Welfare, Copeland
An ethical and theological analysis that surveys the current situation and the histories of poverty and welfare as public policy issues in the United States. Copeland offers his own contemporary public theology that explores the deeper meaning of individuality, community, worth, motivation and hope.

- **Blessed Are the Poor?** Couture
  In this penetrating examination of the reasons behind women’s poverty in the United States, Couture argues that a logic of interdependence — informed by a feminist reappropriation of the classical theological tradition of Luther and Wesley — offers a basis for a more responsive and responsible family policy of universalized care.

- **Seeing Children, Seeing God,** Couture
  Couture argues from a Wesleyan perspective that caring for poor children is a means of grace — a grace that deepens our experience as the adopted children of God.

- A number of issues of *FaithLink (Connecting Faith and Life as United Methodists)* have dealt with the topic of Ministry with the Poor. A sampling of issues follows:
  - “Poverty” (October 11, 2009)
  - “Unemployed” (October 4, 2009)
  - “Wage Theft” (August 23, 2009)
  - “Children’s Health” (June 21, 2009)
  - “Finding Hope During Tough Economic Times” (February 8, 2009)
  - “The New Face of Homelessness” (June 29, 2008)
  - “The New Face of Hunger” (June 1, 2008)

- The November/December/January 2009–2010 issue of *Circuit Rider* (theme: Ministry with the Poor) includes features on immigration, micro-investing, breaking the cycle of poverty, preaching about poverty and other articles related to the theme. Readers have requested extra copies to distribute to their congregations and mission committees. The issue aims to equip pastors (in as practical a way as possible in a print resource) to mobilize their congregations to relieve poverty.
Stamping out killer diseases of poverty by improving health globally.

This is a call to action to:

- Reverse the greatest damage caused by poverty, which includes killer diseases;
- Ease the pain and suffering of the world’s poor and those without access to affordable health care as a powerful, tangible method of witnessing to God’s desire that all should experience life abundantly and flourish; and
- Create a sense of great uniting purpose for United Methodists the world over.

The Global Health focus area is demonstrating how interagency collaboration offers great benefit to The United Methodist Church globally. United Methodist Communications has facilitated partnerships with the General Board of Global Ministries, the General Board of Church and Society, the General Board of Higher Education and Ministry, several annual conferences, the United Nations Foundation and the Gates Foundation. These partnerships are creating life-enhancing, life-saving results.

*Imagine No Malaria* campaign launches and unifies efforts to stop the killer disease

- $7 million is raised for bed nets in 2008 alone – United Methodist contributions provided more than $2 million of the total raised.

- Bed nets are distributed in Côte d’Ivoire in November 2008 – United Methodist Communications was integral in planning and coordinating the distribution of more than a million bed nets. Partners included the United Nations Foundation, the Texas Annual Conference and the General Board of Global Ministries.

- $5 million grant funds campaign launch – United Methodist Communications led negotiation efforts with the United Nations Foundation to secure seed money to launch the *Imagine No Malaria* campaign. The campaign is now in the pilot stage in the Southwest Texas Annual Conference.

- United Methodist hospitals and clinics establish medical boards – United Methodist Communications co-hosted the Global Health Initiative Africa consultation in March 2009. Bishops from throughout Africa met with staff to create a framework for establishing medical boards in each conference. Strong health boards are critical in strengthening The United Methodist Church’s infrastructure in the fight against malaria.

- 37,000 youth support Nothing But Nets – The General Commission on United Methodist Men is working with 11,700 Boy Scout units chartered by 6,700 churches who will participate in the Nothing But Nets program.
Climate and energy legislation includes the poor – General Board of Church and Society staff successfully lobbied to have language included in legislation to assist poor communities through climate and energy legislation. Staff met with leaders from the U.S. Environmental Protection Agency and the Office of Environmental Justice.

Eighteen percent of missionaries are working to Improve Health Globally – 39 of 216 General Board of Global Ministries’ missionaries have chosen this focus area as their primary assignment.

“Sex and the Church” series raises sexuality issues in a biblical and theological framework – The General Board of Church and Society launched a 16-month effort to explore critical aspects of human sexuality. Topics include HIV/AIDS, infidelity, teen pregnancy and homosexuality and homophobia.

HIV/AIDS efforts help people in need – the General Board of Global Ministries is working with the United Mission in Thailand to provide children with HIV/AIDS day care, food, medical care, clothing and tutoring. In the Democratic Republic of Congo, Global Ministries offers students, soldiers, churchgoers and local authorities training on HIV/AIDS prevention through rapid testing, counseling, radio announcements and education. In 2009, Global Ministries helped raise $20,000 to ship $400,000 in medical supplies to the CARE Clinic in India that offers women confidential counseling and treatment.

Eye clinic helps 700 people in Cameroon - As a part of its Cameroon Mission Initiative, the General Board of Global Ministries held an ecumenical, interfaith eye clinic that served people with eye examinations and eyeglasses. Cameroon United Methodists, working with mission volunteers from the United States and public health authorities, organized the event.

Methodist History magazine features a historic look at health ministries in The United Methodist Church – The General Commission on Archives and History devoted a series of articles in its October 2007 issue of Methodist History, which addressed Wesley’s Primitive Physick, medical missionaries in Korea and the founding of Methodist hospitals.

New resource celebrates God’s creation – The General Board of Church and Society produced the 2010 Festival of God’s Creation planning resource with a theme of “Sacred Spaces and an Abundant Life.” The resource explores how stewardship of the Earth is a core value of Christian tradition and The United Methodist Church’s role in preventing environmental degradation.

United Nations Foundation grant funds family health program – The General Board of Church and Society, in partnership with the General Board of Global Ministries and the United Methodist Global AIDS Fund Committee, received funds for the “Healthy Families, Healthy Planet” program. It is a yearlong effort to build support for increasing U.S. funding for international family planning. The General Board of Church and Society received a second grant to focus on maternal health. The program is called “Operation Healing Hope.”

U.S. funding to fight AIDS, tuberculosis and malaria increases in 2010 – The General Board of Church and Society was among the groups who successfully advocated and lobbied for the increases included in the federal budget.
Nearly 7,000 people network for AIDS updates – The General Board of Church and Society, in partnership with UNAIDS, sponsored World AIDS Day events in Washington, D.C. Information continues to be distributed to participants about AIDS-related work in each organization.

39 teams participate in John 10:10 Campaign advocating for better health care – The General Board of Church and Society worked with local churches and annual conferences to advocate and create awareness around health care needs. The teams took action with more than 100 meetings, vigils, services and calls, faxes and letters to legislators. Teams also participated in a 15-day Interfaith Vigil of Prayer and Action.

FDA regulation of tobacco passes Congress in 2009 – Staff from the General Board of Church and Society developed an action network of organizations, churches and faith leaders to advocate successfully for tobacco regulation. Partners also included the General Commission on United Methodist Men.

Ministry focus strengthens hospitals and clinics in Africa – The General Board of Global Ministries UMCOR Health is involved directly with 10 Sub-Saharan Africa hospitals and their satellite clinics, and indirectly with many others. Capacity-building and professional development for health staff are program priorities. Fifteen professionals from four Sub-Saharan countries received training in India in hospital administration, public health, nursing, community-based primary health care, ultrasound technology and in-service training.

Radio station brings new hope in Côte d’Ivoire - Christmas Eve 2009, Radio Methos signed on at 101.6 FM in Abidjan. The station features programs on peace, reconciliation and health care. Radio Methos was made possible through the collaboration and partnership of United Methodist Communications, the Texas Annual Conference, the General Board of Higher Education and Ministry and the Côte d’Ivoire Annual Conference.

New mental health media resource is developed – The General Board of Church and Society partnered with the California-Pacific Annual Conference to create a guide for advocating for persons with mental illness. The resource was sent to 63 annual conferences and 40 drug and alcohol coordinators.

Partnerships feed the hungry – The General Commission on United Methodist Men actively promotes three hunger-relief ministry partners. For U.S.-based needs, long-standing partnerships with the Society of St. Andrew and the Meals for Millions program provide millions of meals for needy families. On the international front, Stop Hunger Now delivers nutritious dehydrated meals to areas of extreme poverty and disaster.

United Methodist Publishing House resources:

- **FaithLink**
  Several back issues on health-related issues, including HIV/AIDS, malaria, mental health and the cost of health care.

- **The Leading Causes of Life, Gunderson**
  What do you think about when you talk about life and death? This question sent Gunderson on a journey toward life, realizing that if death defines our efforts, it will win every time. Once our
imagination turns from death, it becomes apparent that death is not the only thing going on out there. Focuses on five powerful concepts: connection, coherence, agency, blessing and hope.

- *Following God’s Call, Whitehurst*

Every year, more than 100,000 people serve in the United Methodist Volunteers-In-Mission programs. Walter and Betty Whitehurst, longtime leaders in the program, have gathered the comments of several dozen long-term volunteers and presented them in this compelling book.
Conclusion: Looking forward

This report indicates identifiable progress in building partnerships among the general boards and agencies of The United Methodist Church. We as general secretaries have taken collective and collaborative ownership of the critical challenges before us as a denomination. We are setting aside cultural and structural barriers and philosophical differences that stand in the way of moving forward in our common mission of making disciples of Jesus Christ for the transformation of the world.

We are committing the time, resources and person power needed to make the goals of the Four Areas of Focus reality. We are discussing processes to standardize the reporting related to the focus areas. We are considering questions for each board and agency to answer to build continuity and accountability for our collective work. We are early in the development of these collaborative processes but are making significant strides.

We hope you will use this report as a new tool for building collaboration and strengthening ministry across the church. We invite United Methodists throughout the connection to review this work and seek opportunities to join with us.

We look forward to our continuing journey together and welcome your feedback as we continue to serve in ministry and mission.

Sincerely,

The General Secretaries Table

Neil Alexander, nalexander@umpublishing.org
United Methodist Publishing House

Barbara Boigegrain, bboigegrain@gbophb.org
General Board of Pension and Health Benefits

Garlinda Burton, gburton@gcsrw.org
General Commission on the Status and Role of Women

Gilbert Hanke, ghanke@gcum.org
General Commission on United Methodist Men

Karen Greenwaldt, kgreenwaldt@gbod.org
General Board of Discipleship

Erin Hawkins, ehawkins@gcorr.org
General Commission on Religion and Race

Larry Hollon, lhollon@umcom.org
United Methodist Communications

Thomas Kemper, tkemper@gbgm-umc.org
General Board of Global Ministries

Jerome King Del Pino, jkdelpino@gbhem.org
General Board of Higher Education and Ministry

Moses Kumar, mkumar@gcga.org
General Council on Finance and Administration

Stephen Sidorak, ssidorak@gcuic-umc.org
General Commission on Christian Unity and Interreligious Concerns

Robert J. Williams, rwilliams@gcah.org
General Commission on Archives and History

James Winkler, jwinkler@umc-gbcs.org
General Board of Church and Society